

Full-Time Faculty Position (Starting April 1, 2027)

Kobe City University of Foreign Studies

Department	Integrated Cultural Studies Faculty Group
Position	Professor, Associate Professor or Lecturer
Rank	Full-Time (tenured)
Number of hires	1 position
Research field	Research on Multicultural Coexistence using qualitative surveys and fieldwork (Cultural Anthropology or Migration Studies)
Classes	<p>"Social Research and Analysis" (using qualitative methods), "Elementary French," "Intermediate French," "Research Supervision Seminar," and lecture courses in the applicant's field of expertise (e.g., "Social Anthropology" or "Seminar on Immigrant Society") in the undergraduate- and graduate-level daytime/evening programs.</p> <p>*Courses are subject to change.</p>
Qualifications	<p>The Integrated Cultural Studies Faculty Group at Kobe City University of Foreign Studies (KCUFS) invites applications for a full-time Professor, Associate Professor, or Lecturer.</p> <p>Applicants are expected to:</p> <ol style="list-style-type: none"> 1. possess a PhD (or obtain one by the end of March 2027), or possess an equivalent level of achievement in research; 2. possess sufficient proficiency in Japanese to participate in departmental committees and working groups. All nationalities are welcome; 3. have experience in social research and fieldwork; 4. be able to teach beginner- and intermediate-level second-language courses ("Elementary French" and "Intermediate French"); and 5. be able to teach courses in English.
Application period	April 10, 2026—May 29, 2026
Application materials	<p>An application must include:</p> <ol style="list-style-type: none"> 1. Curriculum vitae (any format). <ul style="list-style-type: none"> - List academic achievements in the following order: books (including book chapters), academic papers (specify whether peer-reviewed), paper or poster presentations, awards, and grants. - For papers scheduled for publication, please attach a document (in any format) from the editor stating when the work is scheduled to be published. 2. Original copies or photocopies of five major works. <ul style="list-style-type: none"> - Please include a summary in Japanese for each work (within 400 characters). - If possible, please include books or papers written in French or English among the five works. 3. A detailed description of your research to date, future research plans, and educational activities (approximately 500 words in English, or up to 1,200 characters in Japanese). 4. A draft syllabus (in any format) for a course intended for third- or fourth-year students in "Social Anthropology" or "Seminar on Immigrant Society." 5. A copy of your final degree certificate or other proof of degree conferral. <ul style="list-style-type: none"> - Applicants who are expected to obtain their PhD by March 2027 must submit a statement from their academic supervisor regarding the status of their degree completion.
Salary and benefits	<ol style="list-style-type: none"> 1. Salary: paid monthly 2. Bonus: paid twice a year 3. Working Hours: specialized discretionary labor system shall be applied. 4. Mandatory retirement: age 65 5. Social Insurance: coverage by Japan Mutual Aid Association of Public School Teachers (公立学校共済組合), employment insurance, workers' compensation, etc. 6. Others: in accordance with KCUFS regulations.
Selection process	Initial screening will be conducted based on the submitted documents. The second stage will consist of an interview and a mock lesson, which may be conducted at the KCUFS campus or online. During the selection process, applicants may be requested to submit additional documents. Travel expenses to and from the interview will not be reimbursed.

Submission guidelines	<ul style="list-style-type: none"> ✓ Please write "Integrated Cultural Studies Faculty Group (Research on Multicultural Coexistence)" in the upper right corner of both the curriculum vitae and the full list of academic publications. ✓ Submit all documents via the JREC-IN Portal Web service (https://jrecin.jst.go.jp/seek/SeekTop?ln=1). ✓ If submission via JREC-IN is not possible, then send all materials via postal mail. In that case, please write "Application for faculty position in the Integrated Cultural Studies Faculty Group (Research on Multicultural Coexistence)" on the envelope in red.
Contact information	<p>Somu Han (General Affairs Section)</p> <p style="text-align: center;">Kobe City University of Foreign Studies</p> <p style="text-align: center;">9-1 Gakuen-Higashimachi, Nishiku, Kobe, 651-2187, Japan</p> <p>TEL: +81-78-794-8121 FAX: +81-78-792-9020</p> <p>e-mail: recruitment_faculty@office.kobe-cufs.ac.jp</p>